

:: Recruitment



“Customers have come to McElhinneys for exceptional fashion, friendly salespeople and lots of inspiration.”

Customers have come to McElhinneys for exceptional fashion, friendly salespeople and lots of inspiration. That's why the people who work here are so important. They delight our customers each day with their expertise and creativity, and they drive our success in ways we never imagined possible. Ours is a company that will support you as you strive to do what you do best.

One of the best ways we can provide excellent customer service is by working to reflect the communities we serve. Having a workplace that embraces and encourages diversity benefits both our customers and our employees. We believe each of us should have the opportunity to realise our potential and contribute to the success of our company.

At Mc Elhinneys, our goal is to provide outstanding service every day. We listen to the customer provide them with what they want, appreciate that they have come to shop in our store and ensure that they have an enjoyable experience.

Our Culture:

Here at Mc Elhinneys, our people and the passion they have for service make all the difference.

- :: Be empowered. Want to go above and beyond for a customer? Make a suggestion? Try something new? We want you to take the initiative, and we'll support your efforts to deliver exceptional service.
- :: Setting goals matters. And we set ours high. Here at Mc Elhinneys, you can determine your own success and make a real difference by accomplishing the goals you set.
- :: Be honest. We value open, honest and respectful communication.
- :: Be recognised. We value people who drive results, and we regularly recognise outstanding performance—whether you're serving customers or supporting those who do.
- :: Be a good neighbor. Our company and our employees support lots of community organisations through contributions, special events and volunteerism.
- :: Be kind. Treat others as you'd like to be treated. We work hard to offer each and every customer great service, and we believe it begins with showing courtesy to everyone, including our coworkers.
- :: Have fun. Fashion is one of the truest forms of self-expression. It's creative and colorful and totally limitless. If you're passionate about fashion, this is the place for you.
- :: Our door is always open. Have an idea? Want to talk? If it's important to you, we're listening. It's important to us that every person who works here feels valued, welcome and cared for. And if you've got a great idea, we want to hear about it.

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“your future success is determined by your efforts—and the results they generate.”

Follow your own path:

No matter what your role at Mc Elhinneys, one thing's for sure—your career will in one way or another, be defined by customer service.

Here, we empower you to set your sights high and make your own opportunities. What this means is that your future success is determined by your efforts—and the results they generate.

What you'll find at Mc Elhinneys is a strong promote-from-within philosophy. This gives our people a unique perspective, as they're able to learn the business from the ground up. Motivated individuals can become Department Managers, who, in turn, work toward careers in Buying and beyond. This well traveled road provides you the opportunity to better support your team and truly understand what it takes to deliver great service everyday. Discover how your hard work, loyalty, competitive spirit and perhaps, most importantly, your unwavering commitment to the customer will take you and your career to new places. So, if you're dreaming of an exciting career in sales, store management or buying, this may be the beginning for you. Here at Mc Elhinneys, the opportunities are what you make of them. To show our commitment to our employees, Mc Elhinneys has developed a comprehensive employee benefits package to help you balance your professional and personal responsibilities. We also continue to explore and implement benefit programs that work toward that end. It's one of the ways we say, "We're glad you're here."

For information on current positions within Mc Elhinneys please contact the HR Department at Mc Elhinneys, Main Street, Ballybofey, Co. Donegal
email: hresouces@mcelhinneys.com.

or
alternatively Print the attached application form and forward to us at the above address